

**FLAGG CREEK WATER RECLAMATION DISTRICT MINUTES  
OF THE BOARD OF TRUSTEE'S SPECIAL MEETING  
April 12, 2024**

The special meeting of the Board of Trustees of the Flagg Creek Water Reclamation District was held on Friday, April 12, 2024 at 10:00 A.M. at the District office at 7001 North Frontage Road, Burr Ridge, Illinois.

District Board of Trustees Present:

Trustee President	Herbert A. Stade (Telephonically)
Trustee Vice President	Barbara McGoldrick
Trustee Clerk	Thomas J. Walsh

District Staff Present:

Executive Director	James Liubicich
Treasurer	Christopher Kokat
Plant Superintendent	Robert McCarthy
Senior Financial Analyst	David Abel

District Staff Absent:

Engineer	Vahid Kacila
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A quorum was established.

Vice President McGoldrick moved that President Stade be permitted to participate telephonically in the April 12, 2024, regular meeting of the Board of Trustees of the Flagg Creek Water Reclamation District due to his inability to attend in person due to personal illness or disability. Clerk Walsh seconded the motion. Votes recorded: Walsh-Aye and McGoldrick-Aye. The motion carried.

President Stade called the meeting to order at 10:00 A.M.

President Stade stated that the April 12, 2024, special meeting of the Board of Trustees was being held and conducted in accordance with state law and the Open Meetings Act.

President Stade led everyone in the pledge of allegiance.

The following Budget Reports were previously distributed to the Board of Trustees for their review and comment:

- Agenda for Special Meeting of the Board of Trustees, April 12, 2024
- FCWRD Sources of Revenue User Fund FY 2024-2025
- FCWRD User Fund Expenditures FY 2024-2025
- FCWRD Sources of Revenue Capital Improvement Fund FY 2024-2025
- FCWRD Capital Improvement/IEPA Fund-Interest Expenditures FY 2024-2025

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- FCWRD Capital Plan FY 2024-2025
- FCWRD State Revolving Loan Summary
- FCWRD Cash Flow Analysis FY 2024-2025
- FCWRD Staffing Compensation 2024-2025
  - A. Salary Review Requests
  - B. Performance Evaluations Summary 2023-2024
  - C. Draft Compensation Spreadsheets 5ILCS 120/7.3
- Rate Comparison
- Draft User Fund Budget and Appropriations Ordinance No. 914
- Draft Capital Improvement Fund Budget and Appropriations Ordinance No. 915

Executive Director Liubicich, Treasurer Kokat, and Senior Financial Analyst Abel briefed and discussed the following reports relating to the 2024/2025 Budget for the District.

- Agenda for Special Meeting of the Board of Trustees, April 12, 2024
- FCWRD Sources of Revenue User Fund FY 2024-2025
- FCWRD User Fund Expenditures FY 2024-2025
- FCWRD Sources of Revenue Capital Improvement Fund FY 2024-2025
- FCWRD Capital Improvement/IEPA Fund-Interest Expenditures FY 2024-2025
- FCWRD Capital Plan FY 2024-2025
- FCWRD State Revolving Loan Summary
- FCWRD Cash Flow Analysis FY 2024-2025
- FCWRD Staffing Compensation 2024-2025
  - C. Salary Review Requests
  - D. Performance Evaluations Summary 2023-2024
  - C. Draft Compensation Spreadsheets 5ILCS 120/7.3
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All questions were addressed and satisfactorily answered.

President Stade asked if there were any public comments on the issues presented at the special meeting of the Board of Trustees or any other items. No public comments were presented.

Clerk Walsh moved and Vice President McGoldrick seconded the motion to adjourn the special meeting of the Board Trustees at 10:42 A.M. Votes recorded: Walsh-Aye, McGoldrick-Aye and Stade-Aye. The motion carried.

The next meeting of the Board of Trustees is scheduled for Friday, April 26, 2024 at 10:00 A.M.

Approved: April 26, 2024

  
Thomas J. Walsh, Trustee Clerk